

LOUISIANA MIGRANT EDUCATION PROGRAM (LMEP)

QUALIFYING WORK ACTIVITIES MANUAL



Identification & Recruitment (ID&R) Team
Louisiana Department of Education (LDOE)

Introduction

The Louisiana Migrant Education Program ID&R Center created this Qualifying Activities Manual to establish a consistent understanding of the qualifying activities that take place and how those qualifying activities will be documented on Certificates of Eligibility (COEs). This manual is a living document and will be updated, amended or edited to reflect new regulations, different understandings or new qualifying activities.

Disclaimer

This Qualifying Activities Manual is a statewide snapshot of the qualifying activities that occur in the Louisiana Migrant Education Program. There may be instances in which a qualifying activity occur during different times in different parts of the state. This manual serves as a general guide for the qualifying activities in the state and may not necessarily be the rule when it comes to determining the eligibility of certain qualifying activities.

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TEMPORARY VS. SEASONAL EMPLOYMENT

This Manual attempts to determine whether each qualifying activity in the Louisiana Migrant Education Program is qualified based on temporary or seasonal employment, or both. It is important to note that this manual is a guide and not necessarily the rule. Each recruiter is determining the nature of the Migratory Qualifying Worker's employment on an individual basis through the process of an eligibility interview.

When determining whether employment is seasonal or temporary, a recruiter focuses on the length of employment in addition to the qualifying activity. Regardless of the qualifying activity that the individual is engaged in, their employment must last less than 12 months in order to be considered temporary or seasonal. Please refer to Questions G3 and G5 of the Migrant Education Program Non-Regulatory Guidance below.

G3. How long may seasonal employment last?

The definition of seasonal employment in 34 C.F.R. § 200.81(o) states that it is employment that occurs only during a certain period of the year and may not be continuous or carried on throughout the year. Therefore, like temporary employment, seasonal employment may not last longer than 12 months.

G5. What is temporary employment?

According to 34 C.F.R. § 200.81(p), temporary employment means "employment that lasts for a limited period of time, usually a few months, but no longer than 12 months."

For example, an individual may be hired to perform several different "seasonal" tasks that lead to the individual being employed by the same employer for more than 12 months. In this case, the individual would not be employed on a seasonal or temporary basis. Please refer to Question G7 of the Migrant Education Program Non-Regulatory Guidance.

G7. Is a worker who was hired to perform a series of different jobs, which together lead to the worker being employed by the same employer for more than 12 months, employed on a temporary or seasonal basis?

No. Workers who are hired to work for more than 12 months by the same employer, regardless of how many different jobs they perform, are not "engaged in new temporary or seasonal employment" as provided in the definitions of migratory agricultural worker and migratory fisher in section 1309(2) and (4) of the ESEA. See also 34 C.F.R. § 200.81(o) and (p).

AGRICULTURE VS. FISHING

Please refer below to Questions F1 and F16 of the Migrant Education Program Non-Regulatory Guidance for the definitions of agricultural and fishing work.

F1. What is the definition of “agricultural work” for purposes of the MEP?

“Agricultural work” is:

1. the production or initial processing of raw agricultural products, such as crops, poultry, or livestock; dairy work; as well as the cultivation or harvesting of trees, that is—
2. performed for wages or personal subsistence.

See section 1309(2) of the ESEA and 34 C.F.R. § 200.81(a).

F16. What is the definition of “fishing work” for purposes of the MEP?

“Fishing work” is:

3. the catching or initial processing of fish or shellfish; as well as the raising or harvesting of fish or shellfish at fish farms, that is--
4. performed for wages or personal subsistence.

See 34 C.F.R. § 200.81(c).

QUALIFYING ACTIVITIES TABLE

The following is the list of qualifying activities in the Louisiana Migrant Education Program. The qualifying industry section indicates the industry in which the qualifying work is conducted. The second column, "Agriculture or Fishing" indicates whether the qualifying work is agricultural or fishing work. The third column, "Seasonal or Temporary" indicates whether the qualifying work is documented as seasonal or temporary. The fourth column, "Season" indicates what the typical season is for that qualifying work. Finally, the "Qualifying Activity" indicates the specific activity in which the Migratory Qualifying Worker engaged.

It is important to note, however, that this table is to be used as a guide and it may not always be 100% correct. Each COE is an assessment of that student's eligibility in the Migrant Education Program. For example, there may be instances where a Migratory Qualifying Worker is engaged in qualifying work that is documented as "Seasonal" in this table, but the qualifying work is in fact temporary.

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
<p style="text-align: center;">Alligators</p> <p>The following work activities in alligator farms may be considered agricultural work. Alligators fall under the category of 'specialty or alternative' livestock. Qualifying work with alligators, especially on alligator farms, is typically a temporary agricultural position. However, there are certain qualifying activities that occur during and after the alligator hunting season during August and September.</p> <p>http://www.wlf.louisiana.gov/sites/default/files/pdf/page/41407-regulations/2019alligatorregulations.pdf</p> <p>http://www.wlf.louisiana.gov/wild-alligator-seasons-and-zones</p>	Agriculture	Both	August - October	Cutting
				Packing
				Skinning
		Temporary	N/A	Building/Maintaining Breeding Pens
				Cleaning Hatchling Tanks
				Feeding & Tending
				Maintaining Hatchling Tanks
				Moving To New Ponds
				Sorting/Moving Hatchings
				Transferring Eggs

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
Bees	Agriculture	Temporary	N/A	Caring For
Blueberries	Agriculture	Seasonal	April - October	Burning Old Plants/Weeds
				Canning
				Cleaning Berries
				Cleaning Old Plants/Weed
				Fertilizing
				Freezing
				Harvesting
				Irrigating
				Loading/Unloading
				Packaging/Labeling
				Picking
				Planting Cuttings
				Preparing Soil
				Preserving/Cooking
Sorting				
Spraying (Weed Control)				
Transferring New Plants				
Cattle	Agriculture	Temporary	N/A	Administering Medications
				Administering Nutrients
				Baling Hay (For Livestock)
				Branding
				Building/Maintaining Barns
				Building/Maintaining Fences
				Building/Maintaining Pens
				Cleaning Animals
				Cleaning Barns
Cleaning Pens				

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
				Clipping Pastures (For Livestock) Cutting/Clipping Hay (For Livestock) Dehorning Feeding Fertilizing Pastures Harvesting/Grinding Feed Grain Herding Loading/Unloading Loading/Unloading Hay Maintaining Equipment Packaging/Labeling Preparing (For Slaughtering) Preparing For Sale Raking Hay (For Livestock) Silage Tending Newborns Weeding/Maintaining Pastures Worming/Vaccinating
<p style="text-align: center;">Christmas Trees</p> <p>Many qualifying work activities associated with Christmas trees can be considered seasonal based on the cycles of nature and not because of the holiday season.</p>	Agriculture	Temporary	N/A	Baling/Bundling Burning Fertilizing Grading/Tagging Loading/Unloading Marking Painting Plowing/Disking Land Preparing Soil Pruning

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
				Stump Removal
		BOTH	October to April	Bedding
				Felling/Cutting
				Harvesting
				Inspecting
				Planting (Manually)
				Planting (Operating Dibble Planter)
				Shaping
				Shearing
				Spraying
				Thinning
				Trimming
Corn Qualifying work related to the production and initial processing of Corn is seasonal. However, there may be instances where there is qualifying work with Corn that is done on a temporary basis.	Agriculture	Seasonal	February - August	Detasseling
				Irrigating Fields
				Loading (Cart To Trucks)
				Spraying (Weed Control)
				Operating Combine
		Both	N/A	Crop Dusting
				Loading/Unloading (Fields To Elevator/Storage Bins)
				Preparing Grain (Silos)
				Testing (Moisture Content)
				Weighing (Moisture Content)
Cotton Cotton qualifying work activities are seasonal in nature and occur during different parts of	Agriculture	Seasonal	May - January	Bagging/Tying Bales
				Breaking The Land
				Cultivating
				Cutting Samples
				Cutting Stalks

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
<p>the year. Field preparation is from April to August. Harvesting and ginning is from August to January.</p> <p>https://www.lsuagcenter.com/~media/system/1/4/a/e/14ae14c7108b9b898f1cd4a54744dae5/p2135_2019cottonvarietiesrev_rch0119dfrommepdf.pdf</p>				Cutting/Grading Samples
				Driving Cotton Picker
				Fertilizing
				Hoeing
				Irrigating Field
				Loading/Unloading
				Loading/Unloading (Seed)
				Planting
				Planting A Cover Crop
				Plowing
				Preparing Soil
				Pressing/Compressing Lint
				Processing Seed (Mill)
				Rolling Bales
				Running Gin Stands
				Running Sucker
				Scanning Cotton Bales
Separating Lint				
Spraying (Weed & Insect Control)				
Weighing Bales				
Weighing/Tagging				
<p>Crabs</p> <p>The blue crab fishery operates the entire year, but typically functions from February to August. The highest landings are during May through August and the lowest landings are in February/March.</p>	Fishing	Seasonal	February-August	Canning
				Claw Cracking
				Cleaning/Washing
				Counting
				Crabbing
				Declawing
				Icing

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
http://www.wlf.louisiana.gov/sites/default/files/pdf/document/37780-fisheries-brochures/blue_crab_front.pdf				Loading And Unloading
				Packaging
				Picking
				Shelling
				Sorting
				Webbing/Netting (Repairing)
				Weighing/Labeling
<p style="text-align: center;">Crawfish</p> <p>All qualifying work activities with Crawfish are seasonal in nature but many of them occur at different times of the year. Crawfish work is not to be confused with rice work, although the work is completed within the same fields. It is important to make the distinction between crawfish and rice work when conducting an eligibility interview. Crawfish is considered fishing, but rice is considered agriculture.</p> http://www.wlf.louisiana.gov/sites/default/files/pdf/document/37780-fisheries-brochures/crawfish_front.pdf	Fishing	Seasonal	December - June	Cleaning/Washing
				Clearing Land
				De-Heading
				Digging Ponds
				Discarding (Dead Crawfish)
				Draining Ponds
				Filling Ponds
				Freezing (Packaging)
				Grading/Leveling
				Harvesting/Trapping
				Icing
				Inspecting
				Labeling
				Loading And Unloading
				Packaging
				Packing
				Peeling (Tails)
				Pond Harvesting
				Scalding
				Setting Traps
Shelling/De-Heading				

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
				Stocking Ponds
				Tending Ponds (Aerating/Pumping)
				Weighing
Dairy	Agriculture	Temporary	N/A	Branding
				Dehorning
				Feeding Livestock
				Herding Livestock
				Tending Livestock
				Vaccinating
				Watering Livestock
				Worming
Fish Farms	Fishing	Temporary	N/A	Admitting Fingerlings
				Aerating (Ponds)
				Applying Disease Control Measures
				Catching (Desirable Fish)
				Cleaning
				Cutting
				De-Barbing
				De-Heading
				Digging Ponds
				Disposing (Waste Materials)
				Draining Ponds
				Feeding
				Fertilizing
				Filleting
				Filling Ponds
Freezing				
Grading				

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
				Grading/Leveling Sit
				Grinding/Processing Fish Food
				Gutting
				Icing
				Labeling
				Loading/Unloading (Grains
				Loading/Unloading (Market
				Loading/Unloading (Ponds)
				Loading/Unloading (Processing Plant)
				Loading/Unloading (Tank
				Loading/Unloading Bulk Feed
				Loading/Unloading Fish-By Products
				Making Nets
				Operating ?Seine-Through? Equipment
				Operating Overhead Seine
				Packing
				Refrigerating
				Repairing Nets
				Scaling
				Skinning
				Stocking Ponds (Fingerlings)
				Storing
				Tempering (Fingerlings)
				Testing (Undesirable Fish)
				Trapping (Desirable Fish)
				Unloading (Fish From Tank-Truck)
				Washing
				Weighing

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
Fish Processing	Fishing	Temporary	N/A	Cleaning
				Cutting
				De-barbing
				De-heading
				Disposing (Waste Materials)
				Filleting
				Freezing
				Grading
				Gutting
				Icing
				Labeling
				Loading/Unloading
				Packing
				Refrigerating
				Scaling
				Skinning
Storing				
Washing				
Weighing				
Forestry	Agriculture	Seasonal	October to April	Baling Pine Straw
				Chain Saw Operator
				Chipper Operator
				Collecting Pine Cones
				Cruising
				Cutting
				Felling
				Gathering Seeds
				Harvesting

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
				Inspecting For Insects Loader Operator Loading/Unloading (Chips) Marking Packing Seedlings Planting Seedlings Plow Operator Pollinating Pine Trees Preparing Soil Pruning Scaling Shearer Operator Site Preparation Skidder Operator Splitter Operator Spraying Herbicides Stacking/Loading (Pulpwood) Tending New Trees Thinning Trimming
Goats	Agriculture	Temporary	N/A	Administering Medications Administering Nutrients Baling Hay For Feed Branding Building/Maintaining Barns Building/Maintaining Fences Building/Maintaining Pens Cleaning Animals

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
				Cleaning Barns Cleaning Pens Clipping Pastures (For Livestock) Cutting/Clipping Hay (For Livestock) Dehorning Fertilizing Pastures Harvesting/Grinding Feed Grain Herding Loading/Unloading Loading/Unloading Hay Maintaining Equipment Packaging/Labeling Preparing (For Slaughtering) Preparing For Sale Raking Hay (For Livestock) Silage Tending Newborns Weeding/Maintaining Pastures Worming/Vaccinating Feeding
<p style="text-align: center;">Hay</p> <p>Qualifying work with Hay is a seasonal position while some of these activities may be temporary based on the nature of the worker's employment with their respective employer.</p>	<p style="text-align: center;">Agriculture</p>	<p style="text-align: center;">Seasonal</p>	<p style="text-align: center;">May - September</p>	Disking Fertilizing Irrigating Planting Cuttings Planting Seeds Preparing Soil Raking Stacking

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
		Both	N/A	Loading/Unloading
				Plowing/Harrowing
				Storing Silage
Hemp	Agriculture	Seasonal		Hanging
				Harvesting
				Planting
				Trimming
Hogs	Agriculture	Temporary	N/A	Administering Medications
				Administering Nutrients
				Baling Hay For Feed
				Branding
				Building/Maintaining Barns
				Building/Maintaining Fences
				Building/Maintaining Pens
				Cleaning Animals
				Cleaning Barns
				Cleaning Pens
				Clipping Pastures (For Livestock)
				Cutting/Clipping Hay (For Livestock)
				Fertilizing Pastures
				Harvesting/Grinding Feed Grain
				Herding
				Loading/Unloading
				Loading/Unloading Hay
				Maintaining Equipment
Packaging/Labeling				
Preparing (For Slaughtering)				
Preparing For Sale				

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
				Raking Hay (For Livestock)
				Silage
				Tending Newborns
				Weeding/Maintaining Pastures
				Worming/Vaccinating
				Feeding
Menhaden http://www.wlf.louisiana.gov/saltwater-season/gulf-menhaden	Fishing	Seasonal	April - December	Catching
				Feeding Press Cake To Rotary Driers
				Loading And Unloading
				Operating Conveyor Belts
				Operating Evaporators
				Operating Grinders
				Operating Presses
				Operating Steam Cookers
				Operating Suction Pump
				Packaging/Labeling
Milo Qualifying work related to the production and initial processing of Milo is seasonal. However, there may be instances where there is qualifying work with Milo that is done on a temporary basis.	Agriculture	Seasonal	February - August	Weed Control
				Irrigating Fields
				Operating Combine
		Both	N/A	Testing Moisture Content
				Crop Dusting
				Loading Cart To Trucks
			Loading/Unloading To Storage Bins	
			Preparing Grain (Silos)	
			Weighing (Moisture Content)	
Nursery Crops	Agriculture	Temporary	N/A	Covering Crops
				Covering/Uncovering Sheds
				Fertilizing

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
Qualifying work activities in a nursery are always temporary because employment can typically last year-round and it is not dependent on the cycles of nature.				Gathering Cuttings
				Gathering Seed
				Irrigating
				Leveling/Terracing Ground
				Loading And Unloading Plants
				Maintaining Wells
				Packing Seedlings
				Planting Cuttings
				Planting Seed
				Preparing Beds
				Pruning Plants
				Rooting Cuttings
				Spraying (Weed Control)
				Transferring Plants
<p style="text-align: center;">Oats</p> Qualifying work related to the production and initial processing of Oats is seasonal. However, there may be instances where there is qualifying work with Oats that is done on a temporary basis.	Agriculture	Seasonal	February - August	Weed Control
				Irrigating Fields
				Operating Combine
		Both	N/A	Testing Moisture Content
				Crop Dusting
				Loading Cart To Trucks
				Loading/Unloading To Storage Bins
				Weighing (Moisture Content)
<p style="text-align: center;">Oranges</p>	Agriculture	Seasonal	February to December	Cleaning
				Grading
				Labeling
				Loading/Unloading

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
https://www.lsuagcenter.com/NR/rdonlyres/98F62871-B43E-4732-9A58-6E95F362B560/81678/pub1234lahomecitruslowres.pdf				Picking
				Planting
				Pruning
				Spraying
<p style="text-align: center;">Oyster</p> http://www.wlf.louisiana.gov/fishing/oyster-season	Fishing	Seasonal	September - April	Canning
				Cleaning
				Harvesting
				Icing
				Loading/Unloading
				Packing
				Shucking
				Washing
				Webbing/Netting
				Weighing/Labeling
<p style="text-align: center;">Peaches</p>	Agriculture	Seasonal	May - August	Canning
				Cleaning
				De-Fuzzing
				Gathering (Seeds)
				Labeling
				Loading And Unloading
				Packing
				Peeling
				Picking
				Preparing Soil
				Pruning
				Sorting And Grading
Terracing And Rowing				
Thinning (Trees)				

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
				Training (Trees)
				Transplanting (Seedlings)
Peanuts	Agriculture	Seasonal	May - August	Digging
Pecans	Agriculture	Seasonal	May - August	Clearing Underbrush
				Cracking
				Drainage Improvement
				Fertilizing/Liming
				Gathering
				Labeling
				Land Disking/Leveling
				Loading And Unloading
				Operating Tree Shaker
				Packaging/Packing
				Removal (Natural Barriers)
				Sacking
				Shelling
				Sorting
				Sweeping (Seed Floor)
Poultry	Agriculture	Temporary	N/A	Boxing (Chicks)
				Caging (Hens)
				Catching (Hens)
				Cleaning (Broiler House Floor)
				Cleaning (Equipment)
				Cleaning (House)
				Cleaning (Incubator Trays)
				De-Beaking (Chicks)
				Deboning

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
				Determining Sex (Chicks)
				Feeding/Watering (Hens)
				Floor Walker
				Gathering Eggs
				Grading
				Installation (Feeding Equipment)
				Line Work
				Loading (Boxes Of Chicks To Broiler Houses)
				Loading/Unloading (Chicks)
				Loading/Unloading (Hatchery)
				Loading/Unloading (Market)
				Loading/Unloading (Processing Plant)
				Operating Cutting Machine
				Packaging (Chicken Parts)
				Packing/Icing (Chicken)
				Placing Eggs Into Trays/Incubators
				Placing Roosters
				Preparing Eggs (For Shipment)
				Pulling Trays
				Removal (Dead Chickens)
				Removing Chicks
				Separating Pullets (Into Units)
				Sorting (Chicken Parts)
				Stacking (Boxes Of Chickens/Parts Onto Pallets)
				Storing (Eggs From Breeder Egg Farms)
				Unloading (Chicks From Hatcheries)
				Unloading (Eggs From Breeder Egg Farms)

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
				Unloading/Spreading Shavings
				Vaccinating (Day-Old Chicks)
Rabbits	Agriculture	Temporary	N/A	Administering Medications
				Administering Nutrients
				Baling Hay For Feed
				Branding
				Building/Maintaining Barns
				Building/Maintaining Fences
				Building/Maintaining Pens
				Cleaning Animals
				Cleaning Barns
				Cleaning Pens
				Cutting/Clipping Hay
				Feeding
				Harvesting/Grinding Feed Grain
				Loading/Unloading
				Loading/Unloading Hay
				Maintaining Equipment
				Packaging/Labeling
				Preparing (For Slaughtering)
				Preparing For Sale
				Raking Hay
Silage				
Skinning				
Tending Newborns				
Worming/Vaccinating				
	Agriculture	Seasonal	June - November	Applying Fertilizer (Nitrogen)
				Applying Herbicide

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
<p style="text-align: center;">Rice</p> <p>Qualifying work with Rice is seasonal because it is heavily dependent on the cycles of nature. Rice work is not to be confused with crawfish work, although the work is completed within the same fields. It is important to make the distinction between crawfish and rice work when conducting an eligibility interview. Crawfish is considered fishing, but rice is considered agriculture.</p>				Burying Overflows
				Checking Moisture Content
				Crushing
				Disking Soil
				Draining Fields
				Grading/Taking Samples
				Irrigating (Maintaining Proper Water Level)
				Irrigating Field
				Loading (Drill With Rice Seed)
				Loading (From Cart To Trucks)
				Loading/Unloading (Rice Seed)
				Loading/Unloading (Rice)
				Maintaining Temperature /Ventilation Of Rice Bins
				Making Levees
				Operating Combine
				Operating Tractor
				Packaging
				Planting (Levees With Grass Seed)
				Planting (Seed With Tractor/Drilling)
				Preparing Soil
Releasing Water				
Separating (Rice)				
Sorting Husks				
Surveying Levees				
Unloading (From Trailers Into Storage Bins)				
Washing And Polishing				

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
				Weighing
<p style="text-align: center;">Salmon</p> <p>Qualifying work with salmon is seasonal because it is dependent on the cycles of nature unless it is qualifying work with salmon on a fish farm. If this is the case, the Fish Farm qualifying activity codes should be used.</p>	Fishing	Seasonal	August	Fishing
<p style="text-align: center;">Sheep</p>	Agriculture	Temporary	N/A	Administering Medications Administering Nutrients Baling Hay For Feed Branding Building/Maintaining Barns Building/Maintaining Fences Building/Maintaining Pens Cleaning Animals Cleaning Barns Cleaning Pens Clipping Pastures (For Livestock) Cutting/Clipping Hay (For Livestock) Dehorning Fertilizing Pastures Harvesting/Grinding Feed Grain Herding Loading/Unloading Loading/Unloading Hay Maintaining Equipment Packaging/Labeling

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
				Preparing (For Slaughtering) Preparing For Sale Raking Hay (For Livestock) Shearing Silage Tending Newborns Weeding/Maintaining Pastures Worming/Vaccinating Feeding
<p style="text-align: center;">Shrimp - Brown Inshore Spring</p> <p>http://www.wlf.louisiana.gov/sites/default/files/pdf/document/37780-fisheries-brochures/shrimp_front.pdf</p>	Fishing	Seasonal	May - July	Canning Chopping Cleaning De-Heading Deveining Drying Grinding Icing Labeling Loading/Unloading Packaging/Packing Peeling Shelling Shrimping Sorting Washing Webbing/Netting (Repairing) Weighing

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
<p align="center">Shrimp - White Inshore Fall</p> <p>http://www.wlf.louisiana.gov/sites/default/files/pdf/document/37780-fisheries-brochures/shrimp_front.pdf</p>	Fishing	Seasonal	August - January	Canning
				Chopping
				Cleaning
				Commercial Shrimping
				De-Heading
				Deveining
				Drying
				Grinding
				Icing
				Labeling
				Peeling
				Shelling
<p align="center">Sorghum</p> <p>Qualifying work related to the production and initial processing of Sorghum is seasonal. However, there may be instances where there is qualifying work with Sorghum that is done on a temporary basis.</p>	Agriculture	Seasonal	February - August	Irrigating Fields
		Operating Combine		
		Weed Control		
		Both	N/A	Crop Dusting
		Loading Cart To Trucks		
		Loading/Unloading To Storage		
		Preparing Grain (Silos)		
		Weighing (Moisture Content)		
		Testing Moisture Content		
		Applying Herbicide		
<p align="center">Soybeans</p> <p>https://www.lsuagcenter.com/~media/system/9/0/b/0/90b0d26e65aa0de33c6b0de56e0e</p>	Agriculture	Seasonal	March to September	Applying Weed Control
				Building Levees (Irrigation)
				Cleaning Beans
				Combining
				Cultivating

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
e8ce/p2269_2019soybeanvarietyyieldsproductionpracticesreviewrch1218tspiveypdf.pdf				Cutting
				Disking (In Stalks)
				Disking Herbicide
				Disking Weed Control
				Disking
				Harrowing/Leveling
				Insect/Disease Control
				Irrigating
				Irrigating (Seed Germination)
				Liming/Fertilizing
				Loading/Unloading
				Packing
				Planting In Rows
				Planting Seeds
				Plowing
				Preparing Soil
				Sacking Beans
Spot Hosing				
Spraying Defoliant				
Threshing				
Tilling				
<p style="text-align: center;">Strawberries</p> https://www.lsuagcenter.com/portals/communications/leads/eat-louisiana-strawberries	Agriculture	Seasonal	September - April	Fertilizing
				Field Preparation
				Freezing
				Frost Protection
				Laying Plastic
				Loading/Unloading
				Packaging

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
				Picking (Harvesting) Planting (Cover Crop) Preparing Soil Removing Plastic Setting Out Mother Plants Spraying (For Insects/Diseases) Storing Thinning Trimming Weeding
<p style="text-align: center;">Sugarcane</p> <p>https://www.lsuagcenter.com/~media/system/2/6/2/7/26270a8030363b446841623664042158/02%20summary%20section%202018%20apdf.pdf</p>	Agriculture	Seasonal	March - December	Applying Fertilizer/Lime Applying Herbicide Applying Lime/Herbicide Bathing Cane Burning Cane Stalks Cleaning Up Cane Stalks Cleaning Rows Covering Cane (After Planting) Draining Ditches Draining Land Driving Planter Driving Tractor Grinding Harvesting Heat-Treating Loading Cane Loading/Unloading (To Mill) Making/Operating Rows

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
				Operating Cutting Machine Packing Soil Pick Up Unbound Bundles Planting Planting Machine Operator Preparing Soil Rolling Soil Spraying For Insect Control Straighten Stalks Straightening (Cane Plants) Washing
<p style="text-align: center;">Sweet Potatoes</p>	<p style="text-align: center;">Agriculture</p>	<p style="text-align: center;">Seasonal</p>	<p style="text-align: center;">May - September</p>	Applying Fertilizer Care Of Potatoes In Storage Chisel-Plowing Cleaning/Repairing Equipment Covering Plants Crating On Digger Curing Potatoes Cutting Vines With Bush Hog Disking Land Grading On Digger Irrigating Fields Irrigation Loading (Slips) Loading Crates Loading/Unloading Picking Machine Operating Bedders (Planting) Operating Bedders/Pulling Soil

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
				Operating Digging Machine Operating Fork Lift (Cannery Harvesting) Operating Fork Lift (Storage) Operating Fork Lift Placing Slips (In Crates) Planting Punching Holes (Plastic) Removing Slips Riding Planter Rowing (Fields) Sorting (Potatoes) Spraying Insect Control Storing (Seed Potatoes) Walking (Behind Picking Machine) Weeding
<p style="text-align: center;">Tobacco</p> <p style="text-align: center;">Qualifying Work with Tobacco is seasonal because it is heavily dependent on the cycles of nature.</p>	Agriculture	Seasonal	February - November	Bulking Chopping Classifying Cleaning Barns Cutting Hand Pollinating Hoeing Housing Irrigating Planting Plugging Preparing Floating Beds Preparing Soil

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
				Pulling Setting Sowing Seeds Spraying/Oiling Stripping Topping
<p style="text-align: center;">Turf Grass (Growing)</p> <p>Qualifying Work Activities with Turf Grass are not to be confused with landscaping, which is not qualifying work.</p>	Agriculture	Seasonal	March - September	Clipping Cutting Machine Fertilizing Fork Lift Insect/Disease Control Irrigating Loading/Unloading Planting Machine Plugging Preparing Soil Stacking (On Cutting Machine)
<p style="text-align: center;">Turtle Farming</p>	Agriculture	Seasonal	N/A	Cleaning (Eggs) Feeding Harvesting (Eggs) Incubating (Eggs) Inoculating (Eggs) Inspecting (Eggs) Maintaining (Turtle Ponds) Packing (Eggs) Preparing (Turtle Ponds) Sorting (Eggs)

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
<p style="text-align: center;">Vegetables</p> <p>When selecting this qualifying activity, it is imperative that the specific vegetable associated with the qualifying work is documented in the comments section of the COE.</p>	Agriculture	Seasonal	Dependent on the vegetable	Cleaning (Cannery/Shed)
				Cultivating
				Disking
				Grading (Cannery/Shed)
				Irrigating
				Leveling Land
				Loading/Unloading
				Picking/Digging
				Planting
				Preparing Soil
				Pruning
				Rinsing (Cannery/Shed)
				Rowing Up Soil
				Sorting (Cannery/Shed)
				Spraying/Applying Weed Control
				Staking
Sub Soiling				
Thinning				
Transferring Plants (From Containers)				
Tying				
Weighing (Cannery/Shed)				
<p style="text-align: center;">Watermelon</p> <p>Qualifying work with Watermelon is seasonal because it is heavily dependent on the cycles of nature.</p>	Agriculture	Seasonal	July - August	Cutting
	Agriculture	Seasonal	February - August	Weed Control
				Irrigating Fields

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
<p style="text-align: center;">Wheat</p> <p>Qualifying work related to the production and initial processing of Wheat is seasonal. However, there may be instances where there is qualifying work with Wheat that is done on a temporary basis.</p>				Operating Combine
		Both	N/A	Crop Dusting
				Loading Cart To Trucks
				Loading/Unloading To Storage
				Preparing Grain (Silos)
				Weighing (Moisture Content)
				Testing Moisture Content
<p style="text-align: center;">Work Horses</p> <p>Work with any type of recreational or race horses does not qualify.</p>	Agriculture	Temporary	N/A	Administering Medications
				Administering Nutrients
				Baling Hay (For Livestock)
				Branding
				Building Barns
				Building Fences
				Building Pens
				Building Stalls
				Cleaning Animals
				Cleaning Barns
				Cleaning Pens
				Cleaning Stalls
				Clipping Hay (For Livestock)
				Clipping Pastures (For Livestock)
				Cutting Hay (For Livestock)
				Dehorning (Cattle)
				Feeding
				Fertilizing (Pastures)
				Grinding (Grain)
				Harvesting (Grain)
Herding				

Qualifying Industry	Agriculture or Fishing	Seasonal or Temporary	Season	Qualifying Activity
				Loading/Unloading (Hay Barns)
				Loading/Unloading (Livestock)
				Maintaining Area
				Maintaining Equipment
				Packaging/Labeling
				Preparing (For Buy)
				Preparing (For Slaughtering)
				Raking Hay (For Livestock)
				Repairing Fences
				Storing (Silage)
				Tending Newborns
				Weeding Pastures (For Livestock)
				Worming/Vaccinating